The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage see <u>www.lucenthealth.com/cypress</u> or call 1-888-585-3309. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-888-585-3309 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,500 individual / \$6,000 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of deductible expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. \$200 individual / \$400 family Prescription drug <u>deductible</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	1 · ·	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	No, this plan does not use a provider network. However, you can find a list of preferred providers at www.medivi/6degreeshealth.com/ or call 1-877-277-4635	You can receive covered services from any provider.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

Common Medical Event	Services You May Need	What You Wil	l Pay	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$35 copay/office visit; deductible does not apply		Teladoc services available. See ID Card.
	Specialist visit	\$65 copay/office visit; deductible does not apply		None
	Preventive care/screening/ immunization	No charge; <u>deductible</u> does not apply		You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	30% coinsurance		None
If you have a test	Imaging (CT/PET scans, MRIs)	Office: PCP \$35 <u>copay</u> ; <u>deductible</u> does not apply; Specialist \$65 <u>copay</u> ; <u>deductible</u> does not apply; All other outpatient: 20% <u>coinsurance</u>		Preauthorization is required.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.kpp-rx.com or call 1-800-482-1285	Generic drugs	30-day supply: \$20 <u>copay</u> /prescription 90-day supply: \$40 <u>copay</u> /prescription	Out-of-network pharmacies are not covered.	\$200 individual / \$400 family Prescription drug deductible applies. Deductible is waived for generic drugs.
	Preferred brand drugs	30-day supply: \$50 <u>copay</u> /prescription 90-day supply: \$100 <u>copay</u> /prescription		Covers up to a 90-day supply (retail prescription); up to 90-day supply (mail order prescription).
	Non-preferred brand drugs	30-day supply: \$100 <u>copay</u> /prescription 90-day supply: \$200 <u>copay</u> /prescription		Prescription Drugs recommended by the HRSA or USPSTF will be covered at 100% as required by ACA.
	Specialty drugs	30-day supply: 30% <u>coinsurance</u> up to \$350/prescription		Specialty drugs are limited to a 30-day supply. This Plan uses the Payer Matrix non-formulary Specialty Drug list.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance		Preauthorization is required.
	Physician/surgeon fees	30% coinsurance		Troudinonzation to roquirou.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.lucenthealth.com/cypress</u>

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information	
	Emergency room care	\$500 <u>copay</u> then 30% <u>coinsurance</u> /visit; <u>deductible</u> does not apply	Copay waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	30% coinsurance	None	
	<u>Urgent care</u>	\$100 copay/office visit; deductible does not apply	None	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	Preauthorization is required.	
stay	Physician/surgeon fees	30% coinsurance		
If you need mental health, behavioral health, or substance	Outpatient services	Office: \$35 <u>copay</u> /office visit; <u>deductible</u> does not apply All other outpatient: 20% <u>coinsurance</u>	None	
abuse services	Inpatient services	30% coinsurance	Preauthorization is required.	
If you are pregnant	Office visits	\$35 copay/office visit; deductible does not apply	Cost sharing does not apply to certain preventive services. Depending on the type of services, cost-sharing may apply. Maternity	
	Childbirth/delivery professional services	30% coinsurance	care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Preauthorization is required for vaginal deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay.	
	Childbirth/delivery facility services	30% coinsurance		
	Home health care	30% coinsurance	<u>Preauthorization</u> is required. Limited to 60 visits per calendar year.	
If you need help recovering or have other special health needs	Rehabilitation services	Cardiac/Cognitive/Pulmonary Therapies: 30% coinsurance	Preauthorization is required after the sixth visit. Occupational, Physical and Speech	
	Habilitation services	Occupational/Physical/Speech Therapies: \$65 copay/visit; deductible does not apply	Therapy have a combined limit of 60 visits per calendar year. Limits do not apply Autism.	
	Skilled nursing care	30% coinsurance	Preauthorization is required. Limited to 60 days per calendar year.	
	Durable medical equipment	30% coinsurance	None	
	Hospice services	30% coinsurance	Preauthorization is required.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.lucenthealth.com/cypress</u>

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If your child needs dental or eye care	Children's eye exam	\$65 <u>copay</u> /visit; <u>deductible</u> does not apply	Limited to one exam every two calendar years. Routine screenings covered as defined under the Patient Protection and Affordable Care Act of 2010.
	Children's glasses	Not covered	Not covered
	Children's dental check-up	Not covered	Routine screenings covered as defined under the Patient Protection and Affordable Care Act of 2010.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (adult)

- Hearing Aids
- Infertility Treatment
- Long Term Care

- Non-emergency care when traveling outside the U.S.
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (limited to 12 visits per calendar year)
- Chiropractic Care (limited to 20 visits per calendar year)
- Private Duty Nursing (as part of Home Health Care only, applies to Home Health Care limit)
- Routine Eye Care (limited to one exam every two calendar years)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the plan at Tahoe Douglas Fire Protection District Health Plan c/o Lucent Health Solutions, LLC at PO Box 7020 Appleton, WI 54912-7020 or call 1-877-236-0844. You may also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, Additionally, a consumer assistance program can help you file your appeal. A list of states with Consumer Assistance Programs is available at: www.dol.gov/ebsa/healthreform and http://www.cms.gov/CCIO/Resources/Consumer-Assistance-Grants.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.lucenthealth.com/cypress

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-236-0844

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-236-0844

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-236-0844

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-236-0844

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.lucenthealth.com/cypress</u>

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,500
■ Specialist coinsurance	\$65
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

\$12,700		
In this example, Peg would pay:		
\$2,500		
\$10		
\$3,000		
\$60		
\$5,570		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,500
■ Specialist coinsurance	\$65
■ Hospital (facility) coinsurance	30%
■ Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$900	
Copayments	\$1,200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,120	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,500
■ Specialist coinsurance	\$65
■ Hospital (facility) coinsurance	30%
■ Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,300
Copayments	\$800
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,200